

Objectives/Strategy	Strategy	Actions	Performance Measure/Target	Due Date	Person Responsible
Focus on student centred learning	<ul style="list-style-type: none"> <li>EIT is committed to provide an environment that provides a quality student experience appropriate to age, stage, background and circumstances of a diverse student population.</li> <li>EIT will support students to achieve outstanding academic results and to actively engage students in learning to enable them to apply their skills and knowledge.</li> </ul>	Ensure robust and active academic committees	Monitor membership and frequency of meetings	Annually	Chair, Academic Board
		Provide a quality learning environment for students, including remote and virtual labs, to enable achievement of learning outcomes	Monitor student and staff satisfaction surveys	Per semester	Deputy Dean
		Encourage dialogue in online forums to actively engage students	Monitor frequency of online forum discussions	Per semester	Deputy Dean and teaching staff
		Draw on extensive industry experience of lecturers to enhance learning experience and career opportunities for students	Monitor lecturer evaluations monitor; employer satisfaction with graduates	Per semester; each graduation	Deputy Dean
		Ensure students are provided with adequate support to achieve learning outcomes	Monitor student pass rates	Per semester	Deputy Dean
Encourage critical thinking and academic freedom	<ul style="list-style-type: none"> <li>EIT will promote free intellectual enquiry and enhance the ability of its students to think critically, and behave ethically to make informed decisions.</li> </ul>	Promote critical thinking in all aspects of teaching	Monitor online forum discussions and encourage healthy debate	Per semester	Deputy Dean
		Promote free intellectual enquiry via research informed teaching	Subject outlines are informed by the latest research and professional practice	Annually	Deputy Dean and teaching staff
		Manage integrity of online assessment	Monitor plagiarism and cheating	Per semester	Deputy Dean and teaching staff

Objectives/Strategy	Strategy	Actions	Performance Measure/Target	Due Date	Person Responsible
	• EIT is committed to promoting reasoned dialogue and debate amongst a diversity of beliefs and understandings in a global environment.	Encourage students to participate in debate and reasoned dialogue in online forums that respects different cultures and backgrounds and encourages global thinking	Monitor online forums	Per semester	Deputy Dean and teaching staff
Lifelong learning	• EIT will enable access to education for a wide range of students that accommodates diverse backgrounds and needs.	Ensure admissions policies promote equal opportunity for entry into EIT courses	Complaints against admission applications	Annually	Admissions Officer
		Actively acknowledge prior learning through making information available and by granting RPL and credit, where appropriate	Monitor RPL applications and decisions	Annually	Deputy Dean
		Promote articulation pathways to further education	Monitor credit applications and decisions and graduate destinations	Annually	Deputy Dean
	• EIT will actively encourage lifelong learning by promoting further learning and developing learning skills via an effective teaching-research nexus.	Encourage and support lifelong learning through innovative and relevant curriculum developed with input from relevant researchers	Monitor relevancy of curriculum via course review processes and evidence of documented course review by researchers	Course review cycle	Academic Board
		Disseminate research activities and current literature to the higher education community	Monitor number of articles disseminated and impact on scholarly activities	Per semester	Dean
		Encourage and support applications for research grants and publications on outcomes of scholarship and research	Monitor grant applications and number of publications	Annually	Dean
Continuous improvement of teaching and learning	• EIT will ensure that learning and teaching are continuously improved using its review processes, including feedback from key stakeholders, both internal and external.	Develop and maintain robust systems for collecting, analysing and implementing feedback from students	Implementation of systems and actioning recommendations	Annually	Deputy Dean
		Maintain and improve the ICT structure to support teaching and learning	Monitor status and down times	Annually	ICT Manager
	• EIT will support teachers in scholarship; endeavours to improve teaching and learning, and to undertake professional development activities.	Recognise excellence in teaching and reward excellence through staff performance programs and promotions	Monitor numbers of staff who are recognised and rewarded for good teaching, and staff satisfaction with EIT as an employer	Annually	Dean and HR Manager
		Encourage and support scholarship and attendances at conferences through adequate budget and time allocations	Maintain budget at minimum of 2% academic gross salary	Annually	Dean and HR Manager

Objectives/Strategy	Strategy	Actions	Performance Measure/Target	Due Date	Person Responsible
		Encourage collaboration with colleagues in IDC Technologies participating in research or latest professional practices, to build communities of practice	Monitor networking activities and introduction of new research or professional practices into teaching.	Per semester	Dean